

**LEA or Charter Name/Number:** Cumberland County Schools - 260  
**School Name:** Mac Williams Middle School  
**School Number:** 260-383  
**Plan Year(s):** 2016-2018  
**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement Plan.  
**# For** 59  
**# Against** 1  
**Percentage For** 98%  
**Date approved by Vote:** 9/6/2016

### School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

Committee Position*	Name	Year elected
Principal	Steven I. Morris	2015
Assistant Principal Representative	Catherine Arnold	2015
Teacher Representative	Staci Jackson (6th grade) Chairperson	2014
Inst. Support Representative	Franceda Herbin	2013
Teacher Assistant Representative	Malia Tyner (Classified)	2013
Parent Representative	Mrs. Linda Caulder	2015
Teacher 6th grade	Tina Cashwell	2015
Teacher 7th grade	Leland Cottrell (Co-chair)	2014
Teacher 7th grade	Amy Gregory	2015
Teacher 8th grade	Tiffany Pearson	2013
Teacher 8th grade	Shannon Helmey	2013
Teacher EC	Charlotte Thomas	2014
Teacher Cultural Arts	James Haire (Secretary)	2014
Teacher PE	Melissa Bieniek	2015
Teacher CTE	James Cochran	2015
Parent Representative	Mr. Craig Autry	2015
Student Representative	SGA President	2015
Assistant Principal Representative	Jacqueline Cowan	2015
Assistant Principal Representative		2015
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

\* Add to list as needed. Each group may have more than one representative.

# Remediation Plan

**Instructions:** Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School: Mac Williams Middle School  
 Year: 2016-2018

## Description of the Plan

Describe the data utilized in the development of the plan (Reading 3D, EOG, EOC, ACT, AP, SAT, EVAAS). Identify target areas for improvement. (i.e. 40% of first grade students were non-proficient on TRC, 5th grade ELA showed a drop of 10 points, EVAAS shows 43 students projected to achieve at a level 2 in Math I)	The purpose of the plan is to provide supplemental instruction to at-risk students to ensure mastery of course objectives and/or specific graduation requirements.
Delivery:	Students will be remediating during, before, and after school to enrich all students so each can reach their fullest potential.
Students Served:	Students in grades 6,7,and 8 scoring Levels I or Levels II in reading and math. Additional emphasis will address those students that did not show growth.

Budget Amount

**AMOUNT**

Total Allocation:

\$62,511.00

**Budget Breakdown**

**AMOUNT**

Personnel:

Hire 4 retired part-time certified teachers to provide remediation services during the school day. The focus will be in the areas of math and reading.	\$61,511.00

Instructional resources which provide direct support to students

Materials will be purchased to support the efforts of the remediation instruction.	\$1,000.00

Miscellaneous	Snacks	
		<b>AMOUNT</b>
Transportation:		\$0.00
<b>Grand Total:</b>		<b>\$62,511.00</b>

# Title II Plan

**Instructions:** Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School: Mac Williams Middle School  
 Year: 2016-2018

## Description of the Plan

Purpose: The purpose of this plan is to provide a detailed description of staff development expenditures.

## Budget Amount

### AMOUNT

Total Allocation: \$2,470.50

## Budget Breakdown

**Briefly describe the title of and purpose for the staff development:**

### Staff Development 1

**NC Middle School Conference - The focus will be to continue to improve instructional practices to better address the needs of our students. Staff who attend the conference will provide PD sessions (material gained from conference) to staff at scheduled training sessions at MWMS**

### Description

### AMOUNT

Personnel: 6 subs (\$75. a day) for two days \$450.00

Training materials:		\$135.50
Registration/Fees:	6 staff (\$145. each)	\$435.00
<u>Travel:</u>		
Mileage/Airfare:		\$250.00
Lodging/Meals:	2 nights for 6 teachers	1200
Consulting Services:		
Follow up activities		
	Total for staff development 1: This cell will automatically total for you	\$2,470.50

**Budget Breakdown**

**Briefly describe the title of and purpose for the staff development:**

**Staff Development 2**

**Description**

**AMOUNT**

Personnel:

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Training materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow up activities

Total for staff development 2: This cell will automatically total for you	\$0.00

Grand Total: |

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**Briefly describe the title of and purpose for the staff development:**

Staff Development 3

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**Description**

**AMOUNT**

Personnel:

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Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 3: This cell will automatically total for you	\$0.00

**Briefly describe the title of and purpose for the staff development:**

Staff Development 4

	<u>Description</u>	<u>AMOUNT</u>
Personnel:		

Training materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow up activities

Total for staff development 4: This cell will automatically total for you	\$0.00

\$2,470.50

This cell will automatically total  
for you

## District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty free planning time	<p><b>Please describe approximately how much planning time your teachers have during a week:</b> At Mac Williams Middle School, all teachers are provided duty free planning time. The attempt is to have the majority of the teachers 100 minutes of planning time.</p>	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	N
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	
Parental Involvement	<p><b>Please describe your parental involvement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b> Parental involvement is important with the PTA meeting monthly and scheduled Parent/Teacher conferences. Parents are involved in our awards celebrations and student activities to include all cultural arts performances and sporting events. Information is provided to parents via ParentLink weekly (more as needed), website information, marquee notices, and appropriate social media. Parents are also mailed information (via USPS) about opportunities and events to actively participate in activities at Mac Williams Middle School. Parents act as volunteers during events such as proctors for assessments, school picture days and other fundraiser events.</p>	

Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.
Review of the SIP plan and notification of changes	As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.