

<b>LEA or Charter Name/Number:</b>	Cumberland County Schools - 260								
<b>School Name:</b>	Mac Williams Middle School								
<b>School Number:</b>	383								
<b>Plan Year(s):</b>	2016-2018								
<b>Voting:</b>	All staff must have the opportunity to vote anonymously on the School Improvement Plan.								
<b># For</b>	68								
<b># Against</b>	0								
<b>Percentage For</b>	100%								
<b>Date approved by Vote:</b>	9/1/2017								

### School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

Committee Position*	Name	Year elected
Principal	Steven I. Morris	
Assistant Principal Representative	Catherine Arnold	
Teacher Representative	Amy Gregory - 7th grade, Chairperson	2017
Inst. Support Representative	Franceda Herbin	2016
Teacher Assistant Representative	Debbie Herman (Classified)	2017
Parent Representative	Julie Quinn	2017
6th grade	Tina Cashwell	2016
6th grade	Melissa Smith	2017
7th grade	Ann Mabe	2017
8th grade	Shannon Helmey	2016
8th grade	Tiffany Pearson	2016
Cultural Arts	James Haire	2016
CTE	James Cochran	2016
PE	Melissa Bieniek	2016
Media	Beth Sizemore	2017
AP 6th grade	Jacqueline Cowan	
AP 7th grade	James Cole	
EC	Charolotte Thomas	2017
Parent Representative	Craig Autry	2017

\* Add to list as needed. Each group may have more than one representative.

# Title II Plan

**Instructions:** Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School: Mac Williams Middle Schol  
 Year: 2016-2018

## Description of the Plan

Purpose: The purpose of this plan is to provide a detailed description of staff development expenditures.

Budget Amount	<u>AMOUNT</u>
Total Allocation:	\$1,235.25

Budget Breakdown	Briefly describe the title of and purpose for the staff development:
Staff Development 1	NC Middle School Conference - The focus will be to continue to improve instructional practices to better address the needs of our students. Staff who attend will provide PD sessions (material/information gained from the conference) to staff at scheduled training sessions at MWMS.

	<u>Description</u>	<u>AMOUNT</u>
Personnel:	3 subs (\$75. a day) for two days	\$225.00
Training materials:		
Registration/Fees:	3 staff (\$145. each)	\$435.00
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:	2 nights for 3 teachers	575.25
Consulting Services:		
Follow up activities		
	Total for staff development 1: This cell will automatically total for you	\$1,235.25

Budget Breakdown	Briefly describe the title of and purpose for the staff development:	
Staff Development 2		
	<b><u>Description</u></b>	<b><u>AMOUNT</u></b>
Personnel:		
Training materials:		
Registration/Fees:		
<b><u>Travel:</u></b>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 2: This cell will automatically total for you	\$0.00

## District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Yes
Duty free planning time	Please describe approximately how much planning time your teachers have during a week: At Mac Williams Middle School, all teachers are provided duty free planning time. The attempt is to have the majority of teachers with 100 minutes of planning time each day.	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	NO
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	
Parental/Family Engagement	Please describe your parental/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Parental involvement is important with monthly PTA meetings and scheduled Parent/Teacher conferences. Parents are involved in our awards celebrations and student activities to include all cultural arts performances and sporting events. Information is provided to parents via ParentLink weekly (more as needed), website information, marquee notices, and appropriate social media. Parents are also mailed information (via USPS) about opportunities and events to actively participate in activities at Mac Williams Middle School. Parents act as volunteers during events such as proctors for assessment, school picture days and other fundraiser events.	
Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	

Review of the SIP plan and notification of changes	As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.
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